

# The ExecutiveInsite Report

Prepared for: Meitler Consultants

Study area: SEAS-HolmenWI

Base State: WI,MN

Current Year Estimate: 2023

5 Year Projection: 2028

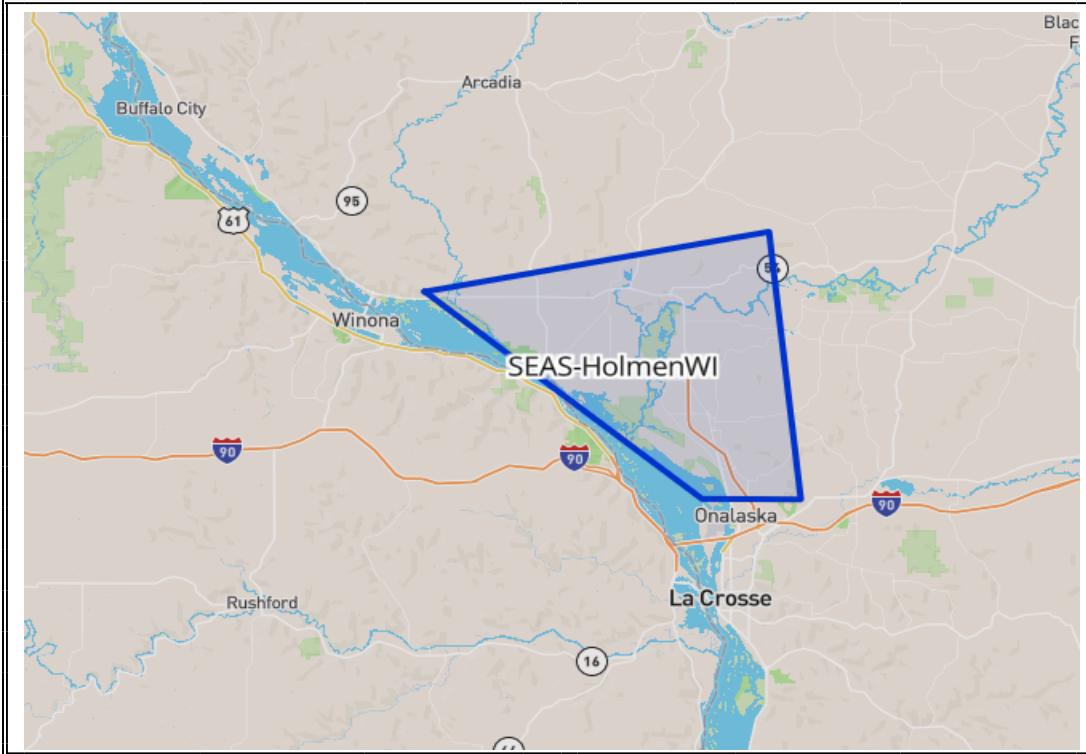
Date: 10/11/2023

Semi-Annual Projection: Spring

This ExecutiveInsite Report has been prepared for Meitler Consultants. Its purpose is to "tell the demographic story" of the defined geographic study area. ExecutiveInsite integrates narrative analysis with data tables and graphs. Playing on the report name, it includes 12 "Insites" into the study area's story. It includes both demographic and beliefs and practices data.

ExecutiveInsite is intended to give an overview analysis of the defined geographic study area. A defined study area can be a region, a zip code, a county or some custom defined geographic area such as a radius or a user defined polygon. The area of study is displayed in the map below.

THE STUDY AREA



## THE 12 INSITES

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## More Information

Please refer to the last page of the report for additional notes and interpretation aides in reading the report.

Not all of the demographic variables available in the MI System are found in this report. The FullInsite Report will give a more comprehensive view of an area's demographics.

The American Beliefs Study provides a detailed view of religious preferences, practices and beliefs.

## INSITE #1: POPULATION AND HOUSEHOLD TRENDS

### Population:

The estimated 2023 population within the study area is 35,835. The 2028 projection would see the area grow by 2,320 to a total population of 38,155. The population within the study area is growing somewhat faster than the statewide growth rate. While the study area is projected to grow by 6.5% in the next five years, the state is projected to grow by 2.2%. The study area's estimated average change rate is 1.3%.

### Population Per Household

**Population per Household:** The relationship between population and households provides a hint about how the community is changing. When population grows faster than households, it suggests an increase in the persons per household. This can only happen when more persons are added either by birth or other process such as young adults in multiple roommate households or young adults returning to live with parents. In some communities this can occur when multiple families live in the same dwelling unit.

### Households:

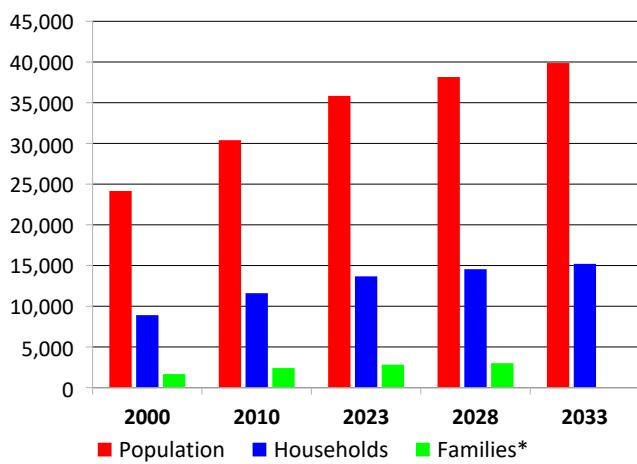
The households within the community are growing but not as fast as the population, thus the average population per household in 2010 was 2.62 but by 2028 it is projected to be 2.62. Compare this to the statewide average which for the current year is estimated at 2.52 persons per household.

### Family Households:

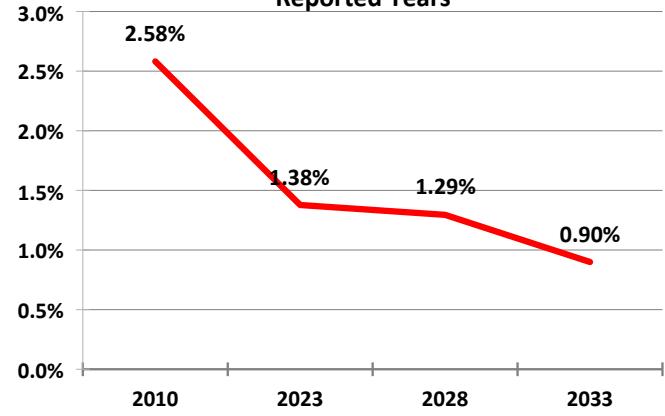
Family households provide an additional hint about the changing dynamics of a community. If family household growth follows population growth, then it would be reasonable to assume that the increasing population per household comes from additional children. However, within the study area, this is not the case. Family households are not growing as fast as the population, suggesting the growth may be the result of growth of non-family adult households.

Population/Households & Family Trends	2000	2010	2023	2028	2033
<b>Population</b>	<b>24,157</b>	<b>30,393</b>	<b>35,835</b>	<b>38,155</b>	<b>39,871</b>
Population Change		6,236	5,442	2,320	1,716
Percent Change		25.8%	17.9%	6.5%	4.5%
<b>Households</b>	<b>8,907</b>	<b>11,602</b>	<b>13,671</b>	<b>14,551</b>	<b>15,203</b>
Households Change		2,695	2,069	880	652
Percent Change		30.3%	17.8%	6.4%	4.5%
<b>Population / Households</b>	<b>2.71</b>	<b>2.62</b>	<b>2.62</b>	<b>2.62</b>	<b>2.62</b>
Population / Households Change		-0.09	0.00	0.00	0.00
Percent Change		-3.4%	0.1%	0.0%	0.0%
<b>Families</b>	<b>1,671</b>	<b>2,404</b>	<b>2,824</b>	<b>3,005</b>	
Families Change		733	420	181	
Percent Change		43.9%	17.5%	6.4%	

Population, Household & Family Trends



Average Annual Percentage Change Between Reported Years

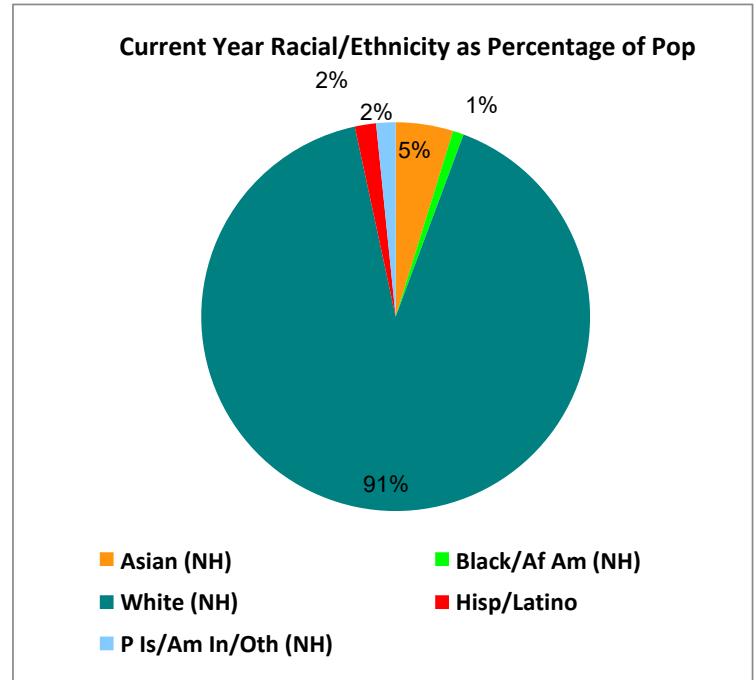
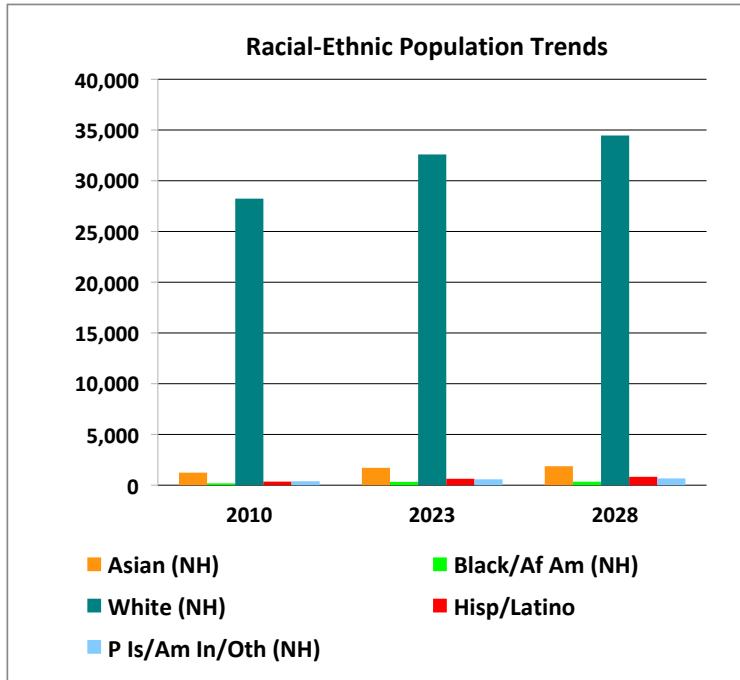


NOTE: Family Household data is not projected out 10 years.

## INSITE #2: RACIAL-ETHNIC TRENDS

The US population's racial-ethnic diversity is continually adding new and rich cultural mixes. This data considers the five groups for which trending information is available. Please note that several groups are aggregated into a single category due to their smaller size. Those persons who indicated Hispanic or Latino ethnicity along with a racial category have been separated into a Hispanic or Latino category.

The Population: Racial/Ethnic Trends table provides the actual numbers and percentage of the total population for each of the five racial/ethnic categories. Pay special attention to the final column on the right. This will quickly indicate the direction of change from the last census to the current five year projection.



The Racial Ethnic Trends graph displays history and projected change by each racial/ethnic group.

This chart shows the percentage of each group for the current year estimate.

### The percentage of the population...

Asian (Non-Hisp) is projected to remain about the same over the next five years.

Black/African American (Non-Hisp) is projected to remain about the same over the next five years.

White (Non-Hisp) is projected to decline by -0.6% over the next five years.

Hispanic or Latino is projected to remain about the same over the next five years.

Race and Ethnicity	2010	2023	2028	2010%	2023 %	2028 %	2010 to 2028 %pt Change
Asian (NH)	1,235	1,712	1,867	4.06%	4.78%	4.89%	0.83%
Black/Afr Amer (NH)	182	324	341	0.60%	0.90%	0.89%	0.29%
White (NH)	28,236	32,590	34,458	92.90%	90.94%	90.31%	-2.59%
Hispanic/Latino	352	632	825	1.16%	1.76%	2.16%	1.00%
P Is/Am In/Oth (NH)	388	577	665	1.28%	1.61%	1.74%	0.47%
<b>Totals:</b>	<b>30,393</b>	<b>35,835</b>	<b>38,156</b>				

## INSITE #3: AGE TRENDS

A community's age structure and how it is changing is an important part of its story. Overall, the American Population has been aging as the Baby Boomers progress through each phase of life. This has been abetted by episodes of declining live births. However, this picture may particularize differently from community to community. There are communities in the US where the average age is lower than some others. In other cases, there is a clear shift toward senior years as the Boomers enter their retirement years.

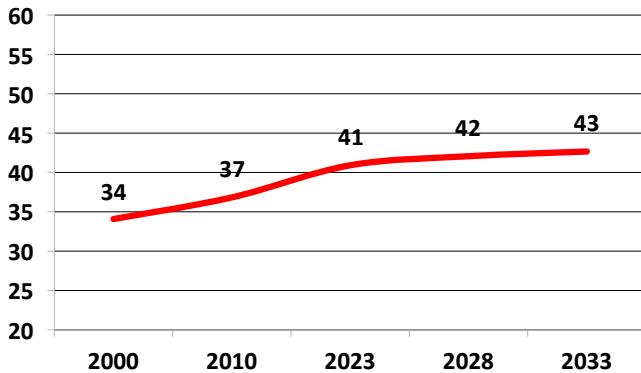
The Age Trend Insite explores two variables: Average age and Phase of Life.

**Average Age Trends** provides five important snapshots of a community from five data points; the 2000 census, the last census, the current year estimate, the five-year projection and the ten year forecast. These five numbers will indicate the aging direction of a community.

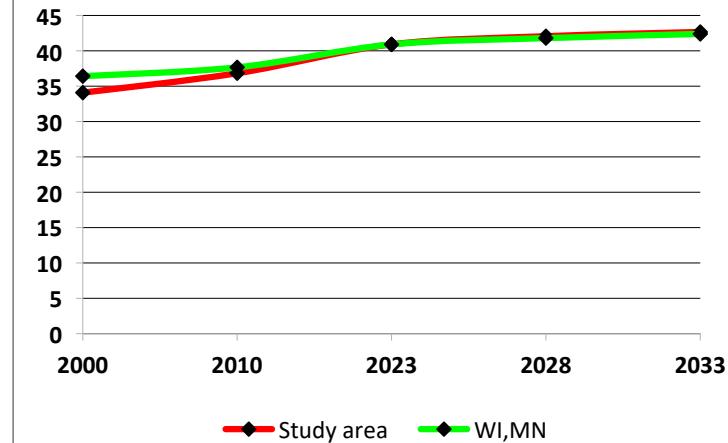
**The Phase of Life Trends** breaks the population into seven life phases that the population passes through in its life time.

AGE					
<b>Average Age Trends</b>	2000	2010	2023	2028	2033
<b>Average Age: Study Area</b>	<b>34.08</b>	<b>36.83</b>	<b>40.91</b>	<b>42.06</b>	<b>42.66</b>
Percent Change		8.1%	11.1%	2.8%	1.4%
<b>Average Age: WI,MN</b>	<b>36.42</b>	<b>37.66</b>	<b>40.90</b>	<b>41.80</b>	<b>42.39</b>
Percent Change		3.4%	8.6%	2.2%	1.4%
Comparative Index	94	98	100	101	101
<b>Median Age: Study Area</b>	<b>33</b>	<b>37</b>	<b>40</b>	<b>41</b>	<b>40</b>

Study Area Average Age Trend



Ave. Age Comparison: Study Area to State



### Summary of Average Age Findings:

The Average Age Trend chart shows both history and projection of the change in average age in the study area. The average age of the study area has been rising for several years. It is projected to rise over the next five years.

A comparison to the average age of the state helps to contextualize the significance of the average age of the study area and its history and projection. In the graph above, the study area and state are laid out side by side. The state's average age is estimated to be about the same as the study area.

## INSITE #3: AGE TRENDS (continued)

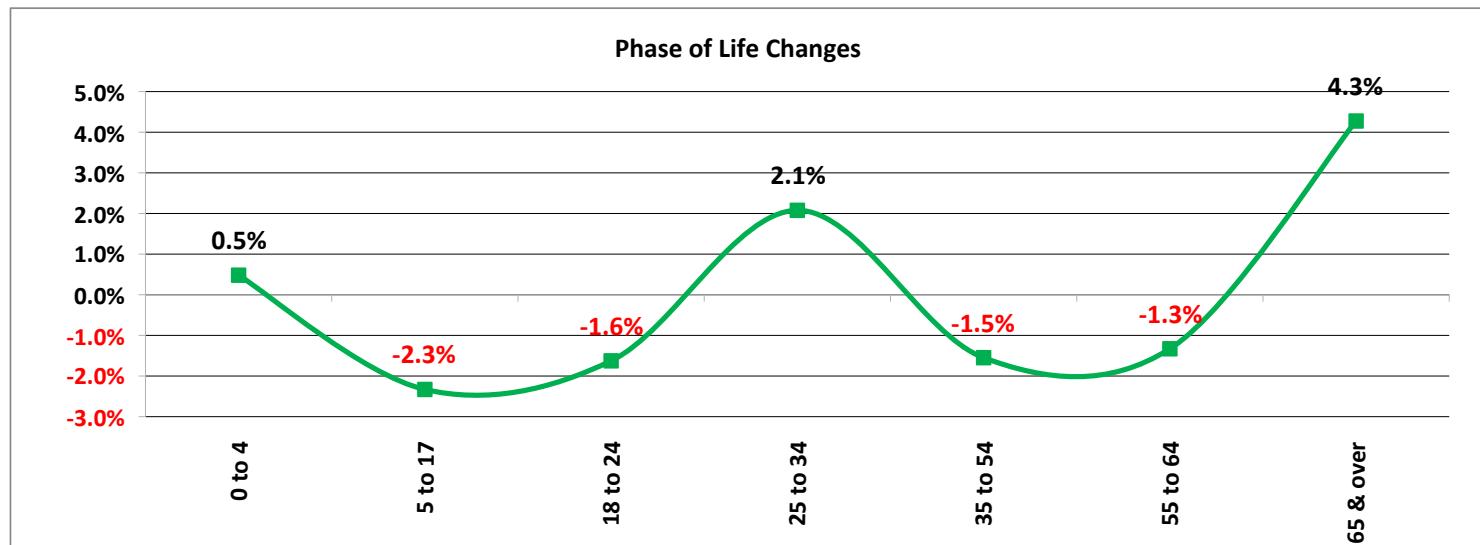
### PHASE OF LIFE

The Phase of Life analysis provides insight into the age distribution of a population across the different stages of life experience. It can reveal a community in transition.

Pay special attention to the color codes of the Change column (far right below). It will immediately indicate which phases are increasing or decreasing as a percentage of the population.

Phase of Life	2010	2023	2028	2033	2010%	2023%	2028%	2033%	Estimated 10 Year %pt Change 2023 - 2033
<b>Before Formal Schooling</b>									
Ages 0 to 4	2,181	1,900	2,030	2,306	7.2%	5.3%	5.3%	5.8%	0.5%
<b>Required Formal Schooling</b>									
Ages 5 to 17	6,023	5,700	5,421	5,413	19.8%	15.9%	14.2%	13.6%	-2.3%
<b>College/Career Starts</b>									
Ages 18 to 24	1,911	3,705	3,759	3,474	6.3%	10.3%	9.9%	8.7%	-1.6%
<b>Singles &amp; Young Families</b>									
Ages 25 to 34	3,748	4,319	5,333	5,634	12.3%	12.1%	14.0%	14.1%	2.1%
<b>Families &amp; Empty Nesters</b>									
Ages 35 to 54	9,091	8,463	8,315	8,799	29.9%	23.6%	21.8%	22.1%	-1.5%
<b>Enrichment Years Sing/Couples</b>									
Ages 55 to 64	3,932	4,945	5,059	4,972	12.9%	13.8%	13.3%	12.5%	-1.3%
<b>Retirement Opportunities</b>									
Age 65 and over	3,507	6,802	8,238	9,273	11.5%	19.0%	21.6%	23.3%	4.3%

### Phase of Life Changes



#### Summary of Phase of Life Findings:

Phase of Life changes reflect the age profile of a community. On average, it takes 2.1 children per woman to replace both mother and father. If the percentage of the population under 20 is declining as a percentage of the total it is likely that the community will see an increase in the more senior aged population possibly due to a decline in birth rates.

In this study area children 17 years of age and younger are declining as a percentage of the total population. Considering the other end of the phases of life, adults 55 years of age and older are increasing as a percentage of the total population.

In summary it may be that the community is aging as children are raised and leave but parents remain.

## INSITE #4: SCHOOL AGED CHILDREN TRENDS

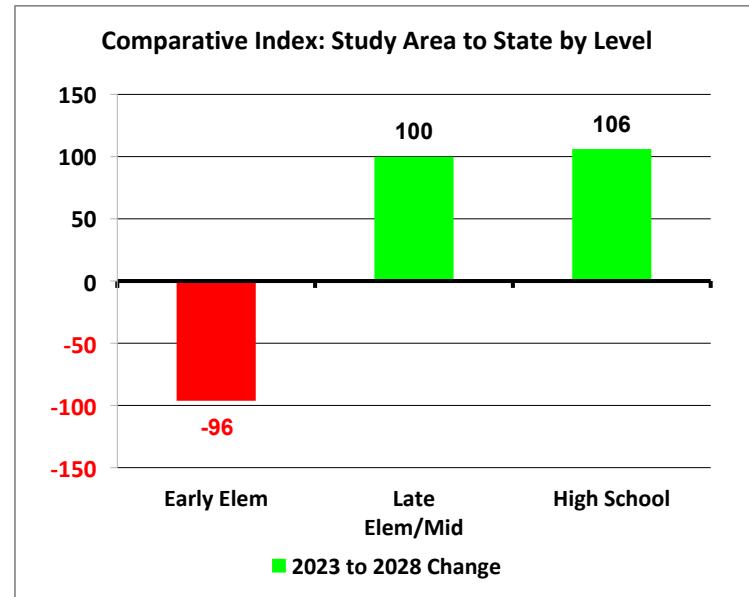
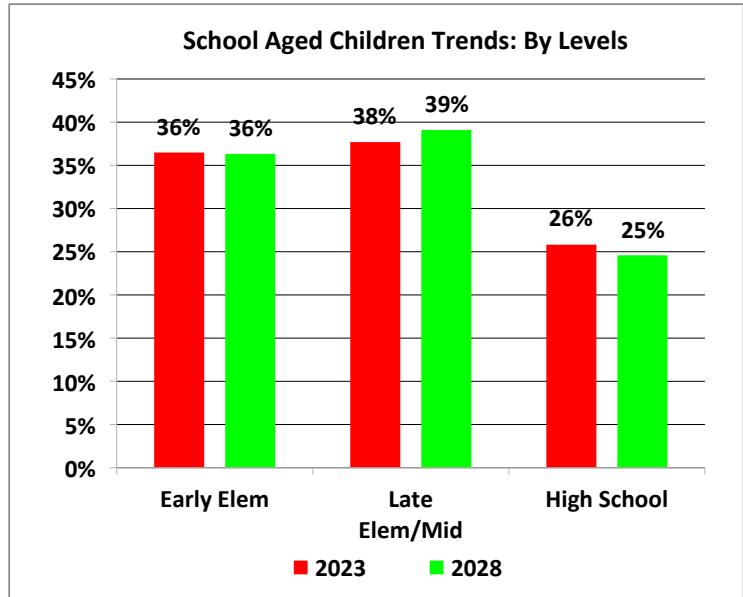
Children are the future! Understanding their specific population dynamics is critical for all planners of social and/or educational services. The “School Aged Children” variable is a subset of the “Required Formal Schooling” segment in the Phase of Life profile. It allows one to zoom in more closely on the children who are of formal schooling age.

The school aged population includes all school aged children including those enrolled in public and private schools, those home schooled and children in institutions.

The School Aged Children variable provides a snapshot of three levels of the population that comprise school age children. The three levels roughly correspond to the following.

- Elementary grades
- Intermediate/Middle School grades
- High School grades

School Aged Children	2010	2023	2028	2010%	2023%	2028%	Estimated 5 Year %pt Change 2023 - 2028
<b>Early Elementary</b>							
Ages 5 to 9	2,329	2,080	1,969	38.7%	36.5%	36.3%	-0.2%
<b>Late Elementary-Middle School</b>							
Ages 10 to 14	2,313	2,149	2,119	38.4%	37.7%	39.1%	1.4%
<b>High School</b>							
Ages 15 to 17	1,381	1,472	1,333	22.9%	25.8%	24.6%	-1.2%



### Summary of School Aged Children Findings:

Early Elementary children ages 5 to 9 are projected to decline as a percentage of children between 5 and 17 by -0.2%.

Late Elementary to Middle School aged children ages 10 to 14 are increasing as a percentage of children between 5 and 17 by 1.4%.

High School aged children 15 to 17 are declining as a percentage of children between 5 and 17 by -1.2%.

Overall, children are aging through, but not being replaced at the younger levels.

## INSITE #5: HOUSEHOLD AND FAMILY INCOME TRENDS

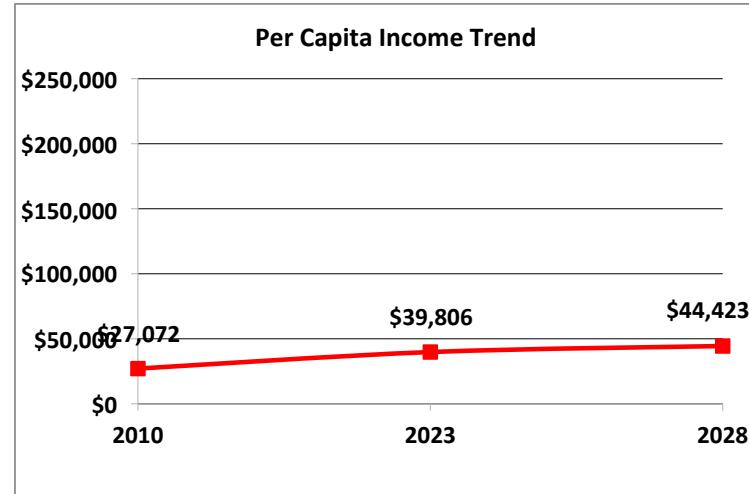
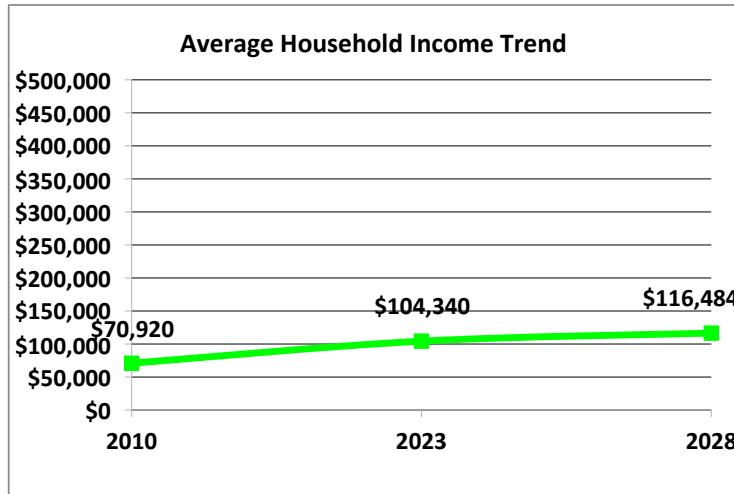
### AVERAGE HOUSEHOLD INCOME AND PER CAPITA INCOME

Average Household Income and Per Capita Income indicate the level of financial resources within a community. Average Household income reflects the average income for each household, whether family or non-family.

In this study area, the estimated current year average household income is \$104,340. The average household income is projected to grow by 11.6% to \$116,484.

Per Capita Income is a measure of the average income of all persons within a household. For family households, this would include all children. It does not mean that each person actually contributes to the average income from work. It is calculated by dividing the aggregate household income by the population.

The estimated per capita income for the current year is \$39,806. The Per Capita Income is projected to grow by 11.6% to \$44,423.



Income Trends	2010	2023	2028	2010%	2023%	2028%	Estimated 5 Year %pt Change 2023 - 2028
<b>Households</b>							
Less than \$10,000	438	298	202	3.8%	2.2%	1.4%	-0.8%
\$10,000 to \$14,999	352	290	228	3.0%	2.1%	1.6%	-0.6%
\$15,000 to \$24,999	891	715	702	7.7%	5.2%	4.8%	-0.4%
\$25,000 to \$34,999	1,055	707	595	9.1%	5.2%	4.1%	-1.1%
\$35,000 to \$49,999	1,638	1,411	1,426	14.1%	10.3%	9.8%	-0.5%
\$50,000 to \$74,999	2,709	2,324	2,401	23.4%	17.0%	16.5%	-0.5%
\$75,000 to \$99,999	2,124	2,332	2,087	18.3%	17.1%	14.3%	-2.7%
\$100,000 to \$149,999	1,711	3,210	3,457	14.7%	23.5%	23.8%	0.3%
\$150,000 to \$199,999	442	1,235	1,762	3.8%	9.0%	12.1%	3.1%
\$200,000 or more	241	1,150	1,693	2.1%	8.4%	11.6%	3.2%
<b>Totals</b>	<b>11,601</b>	<b>13,672</b>	<b>14,553</b>				

## INSITE #5: HOUSEHOLD AND FAMILY INCOME TRENDS (continued)

### FAMILY INCOME

Family income is a sub-set of household income. It excludes non-family households. Family households include two or more persons who are related and living in the same dwelling unit. Children are more likely to live in family households. Non-family households are households in which two or more persons live in the same dwelling unit but are unrelated.

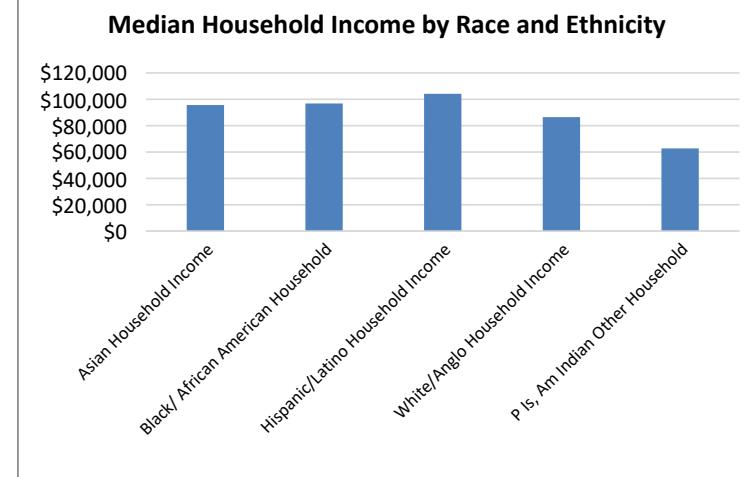
The number of families with annual incomes above \$100,000 is projected to decline over the next five years. For the current year, it is estimated that 52.0% of all family incomes exceed \$100,000 per year. In five years that number is projected to be 51.9%.

Income Trends	2023	2028	2023%	2028%	Estimated 5 Year %pt Change 2023 - 2028
<b>Families</b>					
Less than \$10,000	130	137	1.3%	1.3%	-0.02%
\$10,000 to \$14,999	35	35	0.4%	0.3%	-0.02%
\$15,000 to \$24,999	178	183	1.8%	1.7%	-0.07%
\$25,000 to \$34,999	345	422	3.5%	4.0%	0.50%
\$35,000 to \$49,999	673	710	6.8%	6.7%	-0.10%
\$50,000 to \$74,999	1,610	1,714	16.4%	16.3%	-0.09%
\$75,000 to \$99,999	1,750	1,864	17.8%	17.7%	-0.08%
\$100,000 to \$149,999	2,894	3,095	29.4%	29.4%	-0.02%
\$150,000-\$199,999	1,119	1,190	11.4%	11.3%	-0.07%
\$200,000 or more	1,104	1,179	11.2%	11.2%	-0.02%
<b>Totals</b>	<b>9,838</b>	<b>10,529</b>			

### MEDIAN INCOME BY RACE AND ETHNICITY

Median income by race and ethnicity is a subset of household income. Median income is that point where there are as many households with incomes greater than the median as there are households with incomes less than the median.

Median Income by Race and Ethnicity	2023
Asian Household Income	\$95,636
Black/ African American Household Income	\$96,827
Hispanic/Latino Household Income	\$104,166
White/Anglo Household Income	\$86,467
P Is, Am Indian Other Household Income	\$62,749
Average	\$89,169



## INSITE #6: HOUSEHOLDS AND CHILDREN TRENDS

Diversity of child rearing environments is increasing along with the many other types of growing diversity in the US. To understand this, we begin with the types of households that exist in a community. There are...

- family households with children under 18
- family households without children under 18

The concern of this analysis is family households with children under 18. Of the types of family households with children there are...

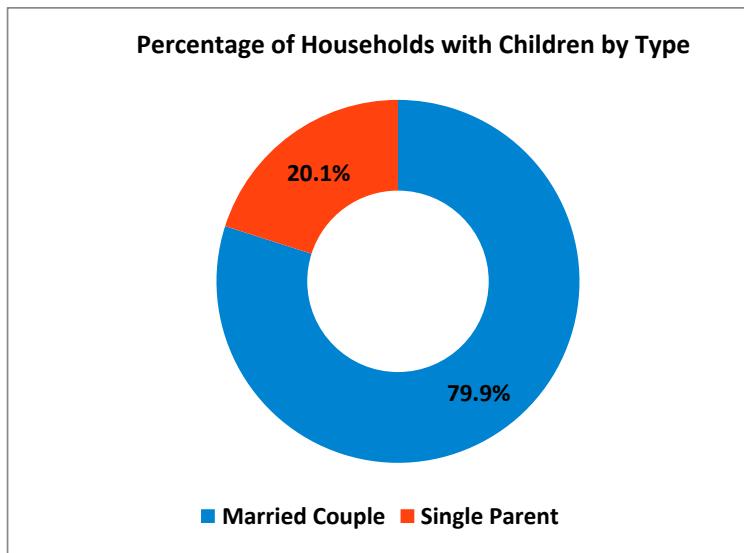
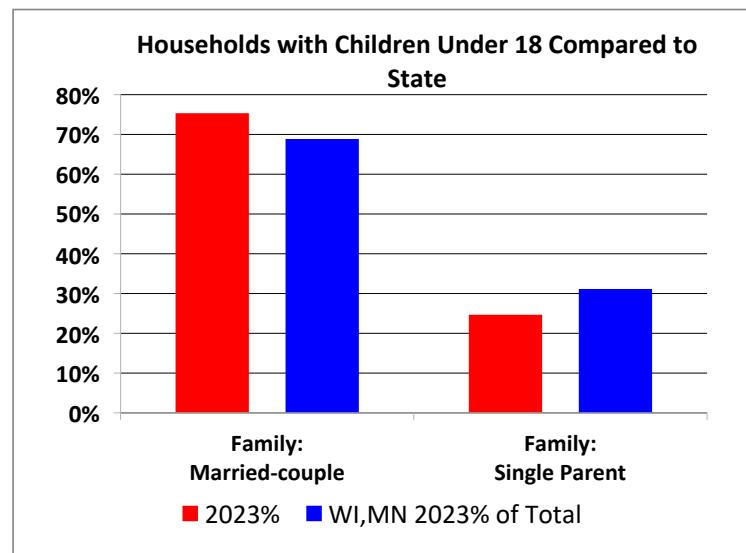
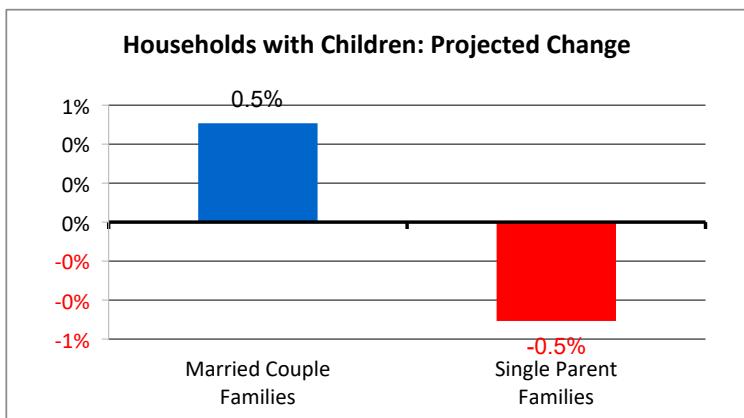
- Married couple families
- Single parent families (father or mother)

These two are reported for the study area in the table below.

Households	2010	2023	2028	2010%	2023%	2028%	Estimated 5 Year %pt Change 2023 - 2028
<b>Households with Children under 18</b>							
Married Couple	3,201	3,590	3,805	75.3%	79.9%	80.4%	0.5%
Single Parent	1,048	902	926	24.7%	20.1%	19.6%	-0.5%

Of the households with children under 18, married couple households are increasing as a percentage while single parent households are decreasing. The graph to the right illustrates this. Bars above the 0% point indicate a family type that is increasing while bars below 0% is decreasing. This provides "insite" into how family households and structures with children are changing in the study area.

A comparison to the state reveals to what extent this community is similar or dissimilar to the state as a whole. The study area's married couple households with children are dissimilar to the state's profile. The percentage of single parent households with children is less than the state.



## INSITE #7: MARITAL STATUS TRENDS

### MARITAL STATUS BY TYPE

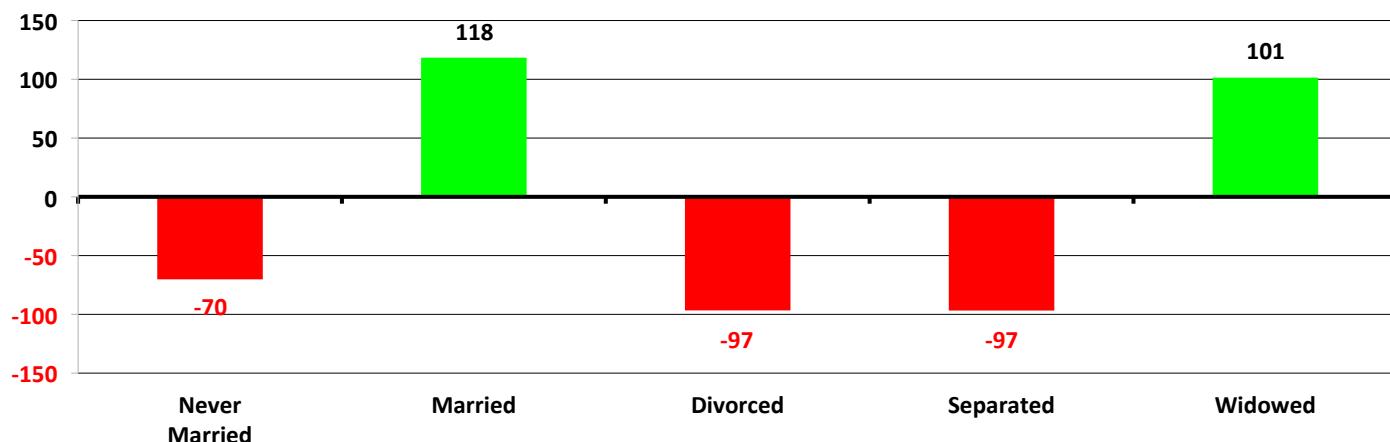
Population by Marital Status considers the number and percentage of persons 15 years of age and greater by their current marital status. Trend information as well as a comparison to the study area's state marital status types provide two different views of this social reality.

- Marital types reported include..
- Never Married (Singles)
  - Currently Married
  - Divorced
  - Separated
  - Widowed

	2010	2023	2028	2010%	2023%	2028%	2010 to 2028 %pt Change
<b>Population by Marital Status: Age 15+</b>							
Never Married	5,216	6,617	7,000	21.7%	21.9%	21.5%	-0.2%
Married	15,537	18,667	20,195	64.8%	61.8%	62.1%	-2.6%
Divorced	1,990	2,997	3,221	8.3%	9.9%	9.9%	1.6%
Separated	279	299	315	1.2%	1.0%	1.0%	-0.2%
Widowed	969	1,626	1,764	4.0%	5.4%	5.4%	1.4%

In this community, the current year estimate of marital status reveals a community of adults more likely to be married than the state average for adults. The percentage single never married is lower than the state average for adults 15 years and older. Divorce is less prevalent than the state wide average.

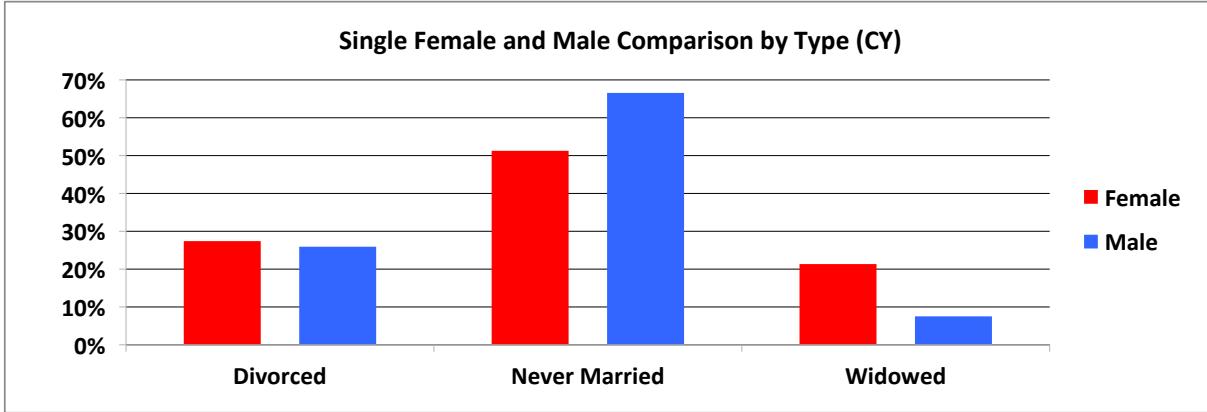
**Marital Status: Comparison to the State**



Women 15 years and older are more likely to be divorced than men.

Women 15 years and older are more likely to be widowed than men.

**Single Female and Male Comparison by Type (CY)**



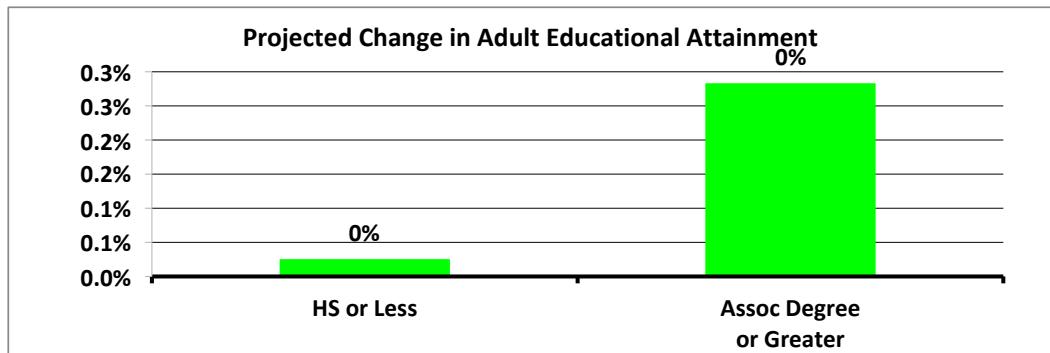
## INSITE #8: ADULT EDUCATIONAL ATTAINMENT

The level of educational attainment of a community's adult population is an important indicator of its opportunities and challenges. This analysis will look at the Adult Educational Attainment from three perspectives.

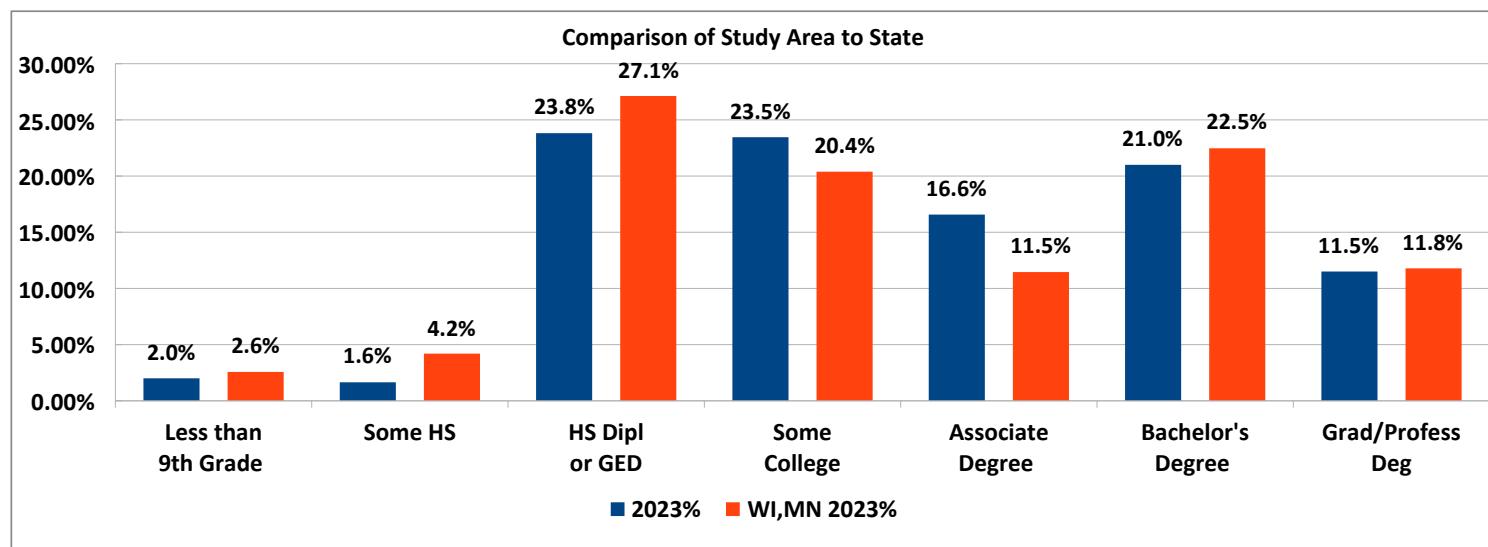
First, it looks to see if the level of educational attainment for adults is rising or not. Second, it compares the level of attainment to that of the state of WI,MN. (If this is a state report, the comparison will be to itself.) Finally, the table provides the percentages from 2010.

### EDUCATIONAL LEVEL ATTAINMENT CHANGE

The educational attainment level of adults has been rising over the past few years. It is projected to rise over the next five years by 0.3%.



### EDUCATIONAL LEVEL COMPARED TO THE STATE



	2010	2023	2028	WI,MN 2023%	2023 Study Area-State Comp Index	
<b>Population by Educational Attainment: 25+</b>						
Less than 9th Grade	1.8%	2.0%	2.1%	2.6%	78	The overall educational attainment of the adults in this community is greater than the state.
Some HS	3.8%	1.6%	1.6%	4.2%	39	
HS Dipl or GED	30.6%	23.8%	23.1%	27.1%	88	
Some College	21.5%	23.5%	23.9%	20.4%	115	
Associate Degree	13.1%	16.6%	16.4%	11.5%	145	
Bachelor's Degree	19.3%	21.0%	21.4%	22.5%	93	
Grad/Profess Deg	9.9%	11.5%	11.6%	11.8%	98	

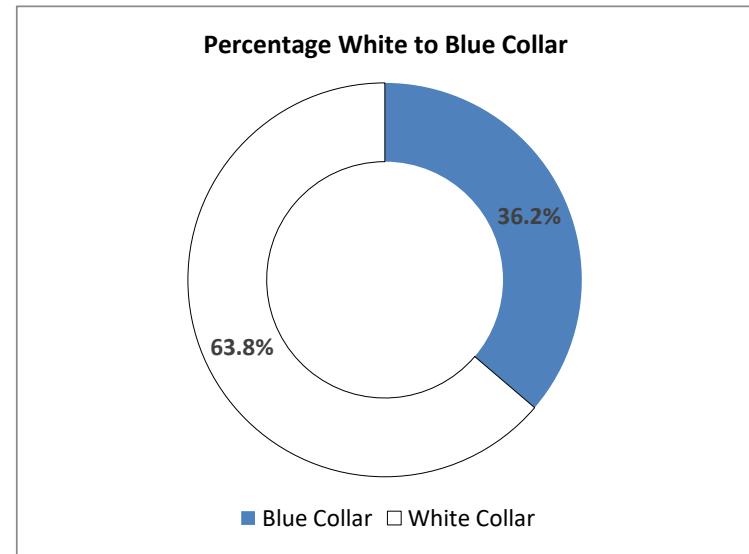
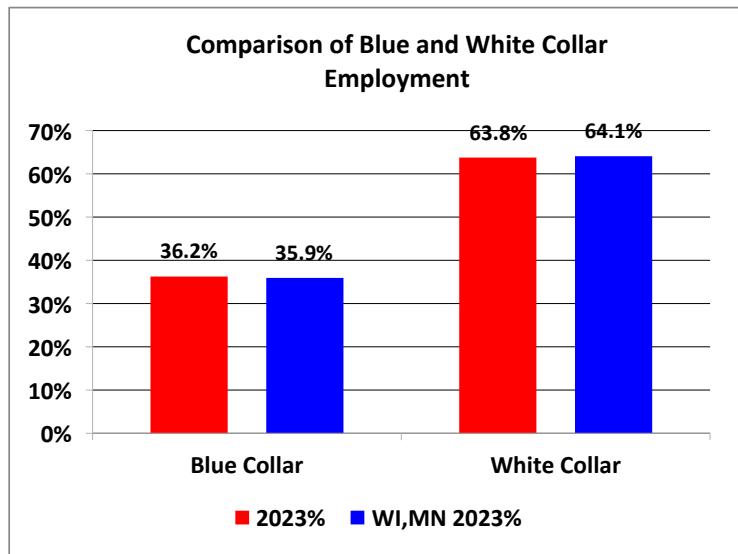
## INSITE #9: POPULATION BY EMPLOYMENT

Like educational attainment, an analysis of a community by its employment types and categories provides an important "insite" into its socio-economics. This analysis looks at two factors.

First is a report of the employed population 16 and over by the traditional "blue collar" and "white collar" occupations and compares these to the state. Second, it looks at the community by the seven standard census bureau occupations and compares them to the state.

### EMPLOYED POPULATION: BLUE COLLAR OR WHITE COLLAR

On the chart to the left, the study area is compared to the state of WI,MN. This study area is close to the state average for White Collar workers. It is close to the state average for Blue Collar workers.



### EMPLOYED CIVILIAN POPULATION BY OCCUPATION

Employed Civilian Pop 16+ by Occupation	2023	WI,MN 2023	Comp. Index	Interpretation
Bldg Maintenance & Cleaning	3.6%	3.1%	116	Well above the state average.
Construction	8.7%	7.6%	114	Well above the state average.
Farming, Fishing, & Forestry	0.1%	0.8%	17	Well below the state average.
Food Preparation Serving	3.6%	4.9%	73	Well below the state average.
Healthcare Support	3.2%	3.7%	84	Well below the state average.
Managerial Executive	14.4%	16.8%	86	Well below the state average.
Office Admin	13.2%	10.7%	123	Well above the state average.
Personal Care	1.4%	2.4%	60	Well below the state average.
Production Transportation	16.7%	15.7%	107	At about the state average.
Prof Specialty	24.2%	23.7%	102	At about the state average.
Protective	2.1%	1.5%	143	Well above the state average.
Sales	8.7%	9.1%	96	At about the state average.

## INSITE #10: MOSAIC Segments

Mosaic is a geo-demographic segmentation system developed by and for marketers. Instead of looking at individual demographic variables, a segmentation system clusters households into groups with multiple common characteristics. Demographic variables that generally cluster together would include income, educational levels, presence of children and occupations among others.

This database is developed by Experian. Some find the information helpful because it presents a multi-dimensional view of a community.

In the report below, the top 15 Mosaic Segments of the study area are provided. (If less than 15, rows will be blank.)

**NOTE:** For a full description please see the DI Demographic Segment Guide (Mosaic) under the Help menu on the Documents gallery.

Mosaic Segments	2023	2023%	State %	Comp Index	Relative to the WI,MN State Ave.
E21 Thriving Boomers - Unspoiled Splendor	1,244	9.1%	4.9%	187	Well above the state average
D15 Suburban Style - Sport Utility Families	1,238	9.1%	2.5%	368	Well above the state average
J34 Autumn Years - Suburban Sophisticates	1,185	8.7%	5.0%	174	Well above the state average
C14 Booming with Confidence - Boomers and Boomerangs	1,084	7.9%	2.8%	281	Well above the state average
C11 Booming with Confidence - Sophisticated City Dwellers	906	6.6%	4.4%	150	Well above the state average
I30 Family Union - Potlucks and the Great Outdoors	802	5.9%	4.5%	132	Well above the state average
F22 Promising Families - Fast Track Couples	765	5.6%	3.0%	186	Well above the state average
E20 Thriving Boomers - No Place Like Home	762	5.6%	4.2%	132	Well above the state average
B08 Flourishing Families - Babies and Bliss	582	4.3%	1.2%	341	Well above the state average
A04 Power Elite - Picture Perfect Families	465	3.4%	1.5%	232	Well above the state average
O51 Singles and Starters - Digitally Savvy	459	3.4%	3.9%	85	Somewhat below the state average
Q62 Golden Year Guardians - Enjoying Retirement	405	3.0%	2.0%	146	Well above the state average
F23 Promising Families - Families Matter Most	339	2.5%	1.0%	256	Well above the state average
Q65 Golden Year Guardians - Mature and Wise	315	2.3%	2.6%	88	Somewhat below the state average
Q64 Golden Year Guardians - Established in Society	260	1.9%	3.4%	56	Well below the state average

### Learn about your Mosaic Households

To access Mosaic Portrait data click on:

[Mosaic USA E-Handbook by Experian \(To open in a new Tab hold Control key when you click on the link\)](#)

Handbook includes Mosaic Overview and two graphic pages for each of the 19 Groups and 71 Segments.

[How to Read and Understand a Mosaic Portrait - Video](#)

[Understanding Mosaic Portraits for Mission Planning - Video](#)

Faith based clients: To access the Mosaic application guide click on:

[Mission Impact Mosaic Application Guide by Bandy \(To open in a new Tab hold Control key when you click on the link\)](#)

## INSITE #11: GENERATIONS

A powerful way to envision demographics is by following a generation through its phases of life. This is because there are, in a general sense, common life experiences at each phase of life. But even more interesting is to understand a generational cohort group that has a unique sense of belonging to others born and coming of age together. More than mere age bracketing, a generation develops a sense of identity as a group based upon their coming of age experiences—how they were parented and major world defining events, such as 9/11. Using the Strauss and Howe model of generations one is able to see a more three-dimensional view of a generational group, bringing mere age demographics to life.

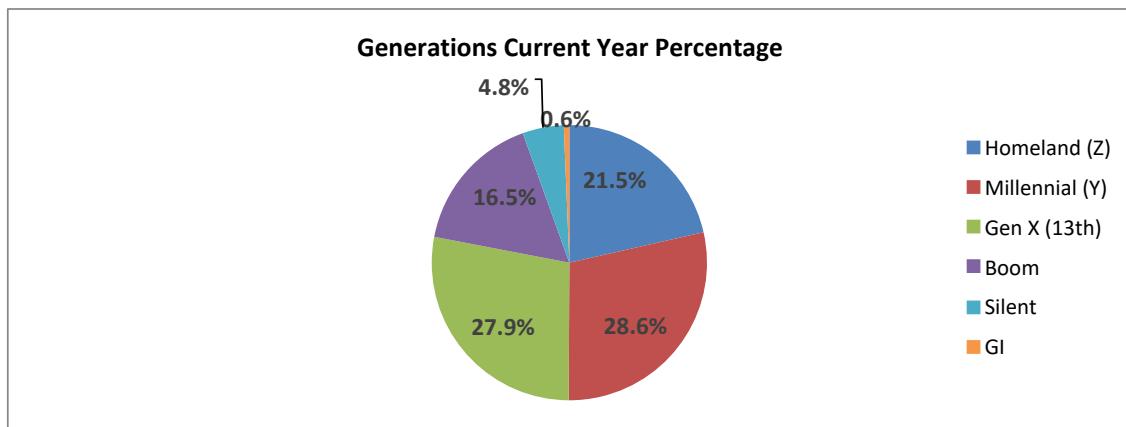
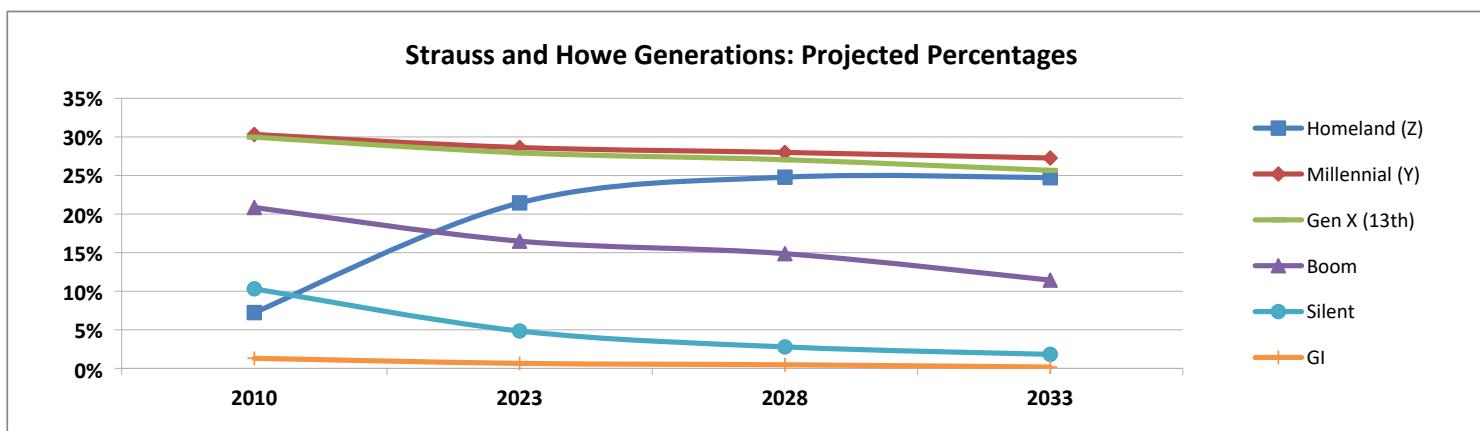
According to the Strauss and Howe model, members of a generation share three qualities.\*

- An age location in history
- Some common beliefs and behaviors, including basic attitudes about risk taking, culture and values, civic engagement, and family life
- A common perceived membership in a generation, e.g., Boomers, Gen X, Millennials etc.

(\* <http://www.lifecourse.com/about/method/phases.html>)

Name	S & H Type	Initial Birth	Final Birth	2010	2023	2028	2033
Homeland (Z) Artist		2005	2025	2,182	7.2%	7,602	21.5%
Millennial (Y) Hero		1982	2004	9,145	30.3%	10,145	28.6%
Gen X (13th) Nomad		1961	1981	9,039	30.0%	9,901	27.9%
Boom Prophet		1946	1960	6,291	20.9%	5,845	16.5%
Silent Artist		1925	1945	3,111	10.3%	1,717	4.8%
GI Hero		1901	1924	395	1.3%	230	0.6%
Totals:			<b>30,163</b>	100.0%	35,440	<b>100%</b>	36,823
						<b>100%</b>	36,316
							<b>100.0%</b>

[For more information on Generational types, click here](#)



## INSITE #12: RELIGIOUS PROGRAM OR MINISTRY PREFERENCES

This information is from the 2021 American Beliefs Study. You can view more results in the ReligiousInsite, ReligiousInsite Priorities, MinistryInsite, or MinistryInsite Priorities reports.

	Study Area		US Average		Comparative Index	
	Modestly Important	Very Important	Modestly Important	Very Important	Modestly Important	Very Important
<b>Personal Growth</b>	<b>34.5%</b>	<b>7.7%</b>	<b>34.9%</b>	<b>8.4%</b>	<b>99</b>	<b>92</b>
Addiction support groups	28.1%	6.4%	27.9%	7.4%	101	87
Health/weight loss programs	26.7%	3.8%	27.4%	4.7%	97	81
Membership and leadership training	33.0%	6.7%	34.3%	6.9%	96	97
Opportunities to develop personal relationships	49.6%	16.6%	48.8%	17.1%	102	97
Practical training seminars (money management, computer skills, etc.)	35.2%	5.2%	36.4%	6.0%	97	86
<b>Family Support and Intervention Services</b>	<b>34.5%</b>	<b>8.6%</b>	<b>33.6%</b>	<b>9.2%</b>	<b>103</b>	<b>94</b>
Daycare/After-School Programs	21.9%	4.9%	20.9%	5.6%	105	87
Crisis support groups	42.0%	9.3%	40.6%	10.2%	103	91
Family oriented activities	41.4%	16.4%	40.9%	15.7%	101	105
Marriage enrichment	34.9%	7.9%	33.4%	8.4%	104	93
Parenting development	26.7%	5.6%	26.5%	6.5%	101	86
Personal/family counseling	40.3%	7.8%	39.2%	8.6%	103	90
<b>Community Involvement and Advocacy Programs</b>	<b>44.9%</b>	<b>10.8%</b>	<b>43.3%</b>	<b>11.5%</b>	<b>104</b>	<b>94</b>
Adult social activities	55.0%	11.1%	52.6%	11.6%	104	96
Involvement in social causes	46.5%	11.9%	46.2%	12.7%	101	94
Mission trips and global outreach	33.4%	6.5%	30.8%	7.7%	109	84
Opportunities for volunteering in the community	52.5%	14.1%	49.5%	14.6%	106	96
Social justice advocacy work	37.3%	10.6%	37.5%	10.9%	99	97
<b>Community Activities or Cultural Programs</b>	<b>41.0%</b>	<b>10.2%</b>	<b>40.2%</b>	<b>10.3%</b>	<b>102</b>	<b>99</b>
Cultural programs (music, drama, art)	43.3%	8.1%	43.8%	8.9%	99	90
Holiday programs/activities	51.5%	16.0%	50.5%	14.9%	102	107
Seniors/retiree activities	46.4%	13.4%	45.0%	13.8%	103	98
Singles or college-age groups	25.4%	6.3%	25.6%	6.3%	99	101
Size of church congregation	43.7%	6.4%	40.8%	6.8%	107	94
Small groups (i.e., life groups, personal interest groups)	46.8%	10.5%	46.7%	10.7%	100	98
Youth social activities	30.2%	11.0%	28.9%	10.8%	104	102
<b>Religious/Spiritual Programs</b>	<b>38.0%</b>	<b>21.2%</b>	<b>36.4%</b>	<b>20.0%</b>	<b>104</b>	<b>106</b>
Bible or Scripture study/prayer groups	33.9%	14.5%	32.3%	14.9%	105	97
Celebration of sacraments	35.4%	25.1%	32.3%	21.2%	109	118
Contemporary worship experiences	41.2%	11.6%	40.3%	11.1%	102	105
Online or virtual worship experiences	38.7%	11.4%	36.8%	11.1%	105	103
Quality sermons	38.0%	36.3%	36.3%	33.3%	104	109
Religious education for children	28.5%	17.7%	27.5%	17.1%	104	103
Spiritual discussion groups	41.6%	10.4%	38.9%	11.1%	107	93
Traditional worship experiences	40.4%	26.8%	39.1%	24.3%	103	110
Warm and friendly encounters	44.9%	37.3%	44.1%	35.8%	102	104

# Supporting Information

## Interpreting the Report

The ExecutiveInsite report is designed for easy reading. But there are several tools provided in the tables that make this easier.

**Change over time:** Several trend tables have a column indicating a change over time. Generally these tables begin with the last census, include the current year estimate, a five year projection and if available, a 10 year forecast. The data in each cell represents a percentage change up or down.

**Color Coding:** Both the "Change over Time" and "Comparative Indexes" columns are color coded to easily spot any change and the direction of that change.

Change:	Increasing	Stable	Declining
Index:	Above Ave	Ave	Below Ave.

## Variable Definitions

Full variable definitions can be found in the MI Demographic Reference Guide. Download it free from the Help/Documents menu located on the map screen of your

[Click to download the ExecutiveInsite Worksheet. To open it in a new tab, press Ctrl when you click.](#)

**Indexes:** Some variables will have a column called "Comparative Index." An index is an easy way to compare a study area with a larger area. For this report, all comparisons are with the state or states within which the study area falls. The indexes can be interpreted as follows.

- Indexes of 100 mean the study area variable is the same as its base area.
- Indexes greater than 100 mean the study area variable is above the base area. The higher the number, the greater it is above the base.
- Indexes less than 100 mean the study area variable is below the base area. The lower the number, the greater it is below the base.

## Support

If you need support with this report, please email MissionInsite at [misupport@missioninsite.com](mailto:misupport@missioninsite.com).